

Leading a team effectively

In today's competitive environment, it is very difficult to achieve the desired success/objectives without having enough or sound leadership skills. Though, every professional has adequate qualification still they are not able to promote their respective organization due to lack of effective leadership qualities, which results in the failure of team handling, thus they themselves and, of course, their respective organization suffers.

Leadership is a process by which a person influences others to accomplish an objective (goal or target) and directs the organization in a way that makes it more cohesive and coherent. Leaders carry out this process by applying their leadership attributes, such as beliefs, values, ethics, character, knowledge, and skills.

A professional leading a team, to avoid the failure, should follow some of the tips mentioned below.

1. He should be fair and impartial while dealing with the team members.
2. Goal should not be made for an individual; rather they must include all team members. Try to become the highest goal scorer at the cost of team's fortune.
3. Those who think for themselves only and do not play for the common goal should be ruthlessly dealt with and kept out of the team.
4. The leader should not hesitate to take hard decisions on selecting and retaining the members of the team. (There is nothing, which can bind team members except the common goal)
5. It is really necessary to know the strengths, weaknesses and strategies of competing organization / team to get own strengths fully exploited and one could formulate appropriate strategies to exploit the weaknesses of the competitors and to win.
6. Failure is the best teachers to prepare for the next time.
7. If you have talent, passion and commitment you can make underdogs (losers) win.
8. Notice that unless pushed to limits, your team will not perform at its best.
9. You have to be strict and straight to your team, don't try to be nice to them always i.e. be ruthlessly compassionate!
10. You should be aware of the strengths and weaknesses of each team member.
11. Those who are after a cause big enough they always have people to support them.
12. You should not feel frustrated by the hard circumstances rather try to overcome them even if they are for very prolong period of time.
13. Every team member should work unselfishly towards the achievement of the common goal. A single selfish person can ruin the whole project or goal.
14. Every team member should be cooperative and should understand and respect each other's role and contributions for better results.

15. It is necessary for team to have:

- High level of commitment
- Wide participation
- Deep interaction
- Long-term view for the goals

As we all know that, sometimes winning is everything? Thus at last but not the least, I will only suggest that if you want to become a good leader you have to follow the above mentioned points. Working together is the key of winning the desired goal so adopt the policy of-

‘Working together and Winning Together’.